



## AB 500 Notification

# Stockdale Christian School

Stockdale Christian School's faculty and staff are unique individuals who have committed themselves to the Lord and have felt led to serve Him in the ministry of teaching children. They have the opportunity to minister to and work with whole families in a supportive role of training and nurturing. In some instances they are the only Christian testimony seen by a Christian life and worldview as they have opportunity to integrate God's Word into all the disciplines in their teaching area. The most important aspect of the Christian School is its faculty and staff and its commitment to Christ. Therefore, teachers and staff should carry out their responsibilities "as unto the Lord," seeking His approval.

Our faculty and staff have a God-given responsibility to walk honorably. Our faculty and staff will maintain standards of behavior in the classroom with kindness, love, and genuine regard for their students. The Matthew 18 Principle will be used in working with students, parents and staff. Students must be supervised at all times. No student may be in a room without a faculty or staff member present.

Stockdale Christian School is committed to maintaining an academic and spiritual environment in which all individuals treat each other with dignity and respect and which is free from all forms of intimidation, exploitation and harassment, including sexual harassment and electronic/digital harassment (cyber-bullying). SCS is prepared to take action to prevent and correct any violations of this policy. Anyone who violates this policy will be subject to discipline up to and including termination or expulsion.

"Sexual harassment" means unwelcome sexual advances, requests for sexual favors and other verbal, visual or physical conduct of a sexual nature made by someone from or in the work or educational setting under any of the following conditions:

- Submission to the conduct is explicitly made a term or condition of an individual's academic status, or progress

- Submission to, or rejection of, the conduct by the individual is used as the basis of academic decisions affecting the individual
- The conduct has the purpose or effect of having a negative impact upon the individual's academic performance, or of creating an intimidating, hostile, or offensive educational environment.
- Submission to, or rejection of, the conduct by the individual is used as the basis of any decision affecting the individual regarding benefits and services, honors, programs or activities available at or through this school.

Unwelcome sexual conduct can include a wide range of verbal, visual or physical conduct of a sexual nature. Among the types of conduct which would violate this policy include but are not limited to the following:

- Unwanted sexual advances or propositions
- Offering academic benefits in exchange for sexual favors
- Making or threatening reprisals after a negative response to sexual advances
- Visual conduct such as leering, making sexual gestures, displaying sexually suggestive objects or pictures, cartoons or posters
- Verbal conduct such as making or using derogatory comments, epithets, slurs, and jokes
- Verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual, suggestive or obscene letters, notes or invitations
- Physical conduct such as touching, assaulting, impeding or blocking movements

Any form of intimidation, exploitation or harassment by an employee toward a student, a student toward another student or an employee toward another employee or school family member is prohibited at Stockdale Christian School.